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VAT REGISTRATION  
No. 148 2599 35

## Company Policy for Health and Safety at Work



### Statement Dated 11/04/12

The Health, Safety and welfare of all employees and Subcontractors is of prime importance to the Company and is essential to the efficient operation of its Undertakings.

The responsibility for Safety at work rests upon **each and every** Employee and Subcontractor, the Company will ensure that this policy is pursued throughout its organisation through appropriate training, instruction, operation and monitoring.

The Company will take all reasonably practical precautions to ensure the Health, Safety and Welfare at work of its Employees and Subcontractors by providing:

- (a) A Safe working environment by the design, construction, operation and maintenance of all plant equipment and facilities. Daily inspections, recorded as part of every job sheet. All PPE Issued is recorded and dated on Issue Sheets.
- (b) Safe systems of work. (with all employees and Subcontractors fully aware of and following the same detailed Method Statements and Risk Assessments for each activity)
- (c) Adequate instruction, information, training and supervision. (Employees are certified with all necessary qualifications and are issued with a Health and Safety pack as part of their contract, additional training is provided as required and necessary instruction or safety equipment should be requested if not already provided!). Regular Toolbox talks and short courses keep staff up to date on latest Safety Issues and new procedures.
- (d) Control of all situations likely to cause damage to property and equipment. New situations re assessed for design, method and risk, before starting, with new MOWS's and RA's.
- (e) Effective facilities for the treatment of all injuries that occur at work. (First aid kits with every team in vehicles and office, Company appointed Person for First Aid).
- (f) Effective fire prevention and fire control procedure. ( Extinguishers in vehicles / offices )

- (g) Adequate facilities for consultation between Management, Subcontractors and Employees. Quality and Safety improvement meetings.
- (h) The making of such tests, examinations, samples and records as are necessary to monitor the working environment. ( Site inspections and defect notices, Quarterly reviews )

The Company expects to conform to this policy and to comply with the relevant sections of the Health and Safety at Work Act 1974 and to exercise all reasonable care for their own Health and Safety and that of others who may be affected by their acts or omissions.

**Signed:** *SW Parks*  
**On Behalf of Parks Construction**

**Dated:** 11/04/12

**Signed:**  
**SubContractor/Employee**

**Dated:**